



Certificate of Registration

EOUAL PAY MANGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

EFLA hf Trading as

EFLA Consulting Engineers

Lyngháls 4110 110 Reykjavik

Iceland

Holds Certificate No:

EQ 700048

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Efla hf. including all employees.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2019-02-04 Latest Revision Date: 2019-02-04

Effective Date: 2019-02-04 Expiry Date: 2022-02-03

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...making excellence a habit."

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated online. Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +31 (0)20 3460 780.